

WYRE FOREST DISTRICT COUNCIL

COUNCIL
24TH FEBRUARY 2010

**POLICY AND BUDGET FRAMEWORK
MATTERS WHICH REQUIRE A DECISION BY COUNCIL**

RECOMMENDATIONS FROM THE CABINET – 22ND DECEMBER 2009

Purpose of Report

To consider recommendations from the Cabinet on matters outside the policy framework or approved budget of the Council.

SUPPORTING INFORMATION

Would Councillors please note that the related reports and documents have not been included in the Council Book as they have already been sent to Members via the Cabinet agenda. Copies have been included in the electronic circulation of the Council agenda and a public inspection copy is available on request. The policy documents, referred to below, have been posted on the Council’s website. (See front cover for contact details.)

| ITEM | RECOMMENDATIONS TO COUNCIL | CABINET MEMBER |
|---|---|--------------------------------------|
| <p>Revised Redundancy Policy</p> | <p>The Council are asked to consider a report to revise the Council’s Redundancy Policy in respect of the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 so that the Council will not make discretionary lump sum payments or Payment in Lieu of Notice (PILON) in cases of termination of employment.</p> <p>RECOMMENDED TO COUNCIL:</p> <ol style="list-style-type: none"> 1. Consideration be given to the comments received by the Trade Unions and Employees on the proposed policy changes to the discretionary lump sum payment and PILON (Payment in Lieu of Notice) in cases of termination of employment. 2. Subject to the outcome of paragraph 2.1 of the report to Cabinet, that both the discretionary lump sum payment and PILON are no longer paid and the Council’s Redundancy Policy in respect of the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 be | <p>Councillor J-P Campion</p> |

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| | <p>revised to reflect these changes.</p> <p>3. The revised Redundancy Policy be adopted and will come into effect from 1st June 2010; providing a three months' notice period to all employees.</p> | |
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RECOMMENDATIONS FROM THE CABINET – 19TH JANUARY 2010

| ITEM | RECOMMENDATIONS TO COUNCIL | CABINET MEMBER |
|-----------------------|--|----------------------------|
| 10:10 Campaign | <p>The Council is asked to consider a report regarding the 10:10 Climate Change campaign and its implications for Wyre Forest District Council, and to decide whether or not to sign up to the campaign.</p> <p>RECOMMENDED TO COUNCIL:</p> <ol style="list-style-type: none"> 1. Signs up to the 10:10 Campaign relating to Climate Change based on being able to achieve a minimum 3% reduction. 2. Urges all Council suppliers and partners to participate in the initiative. 3. Urges all Members and officers to sign up to the Campaign individually | Councillor T Onslow |

RECOMMENDATIONS FROM THE CABINET – 16TH FEBRUARY 2010

| ITEM | RECOMMENDATIONS TO COUNCIL | CABINET MEMBER |
|---------------------------------------|---|-------------------------------|
| Draft Workforce Plan 2010-2012 | <p>The Council is asked to consider a report regarding the draft Workforce Plan 2010 – 2012.</p> <p>RECOMMENDED TO COUNCIL:</p> <p>The draft Workforce Plan 2010-12 be adopted by Council.</p> | Councillor J-P Campion |